



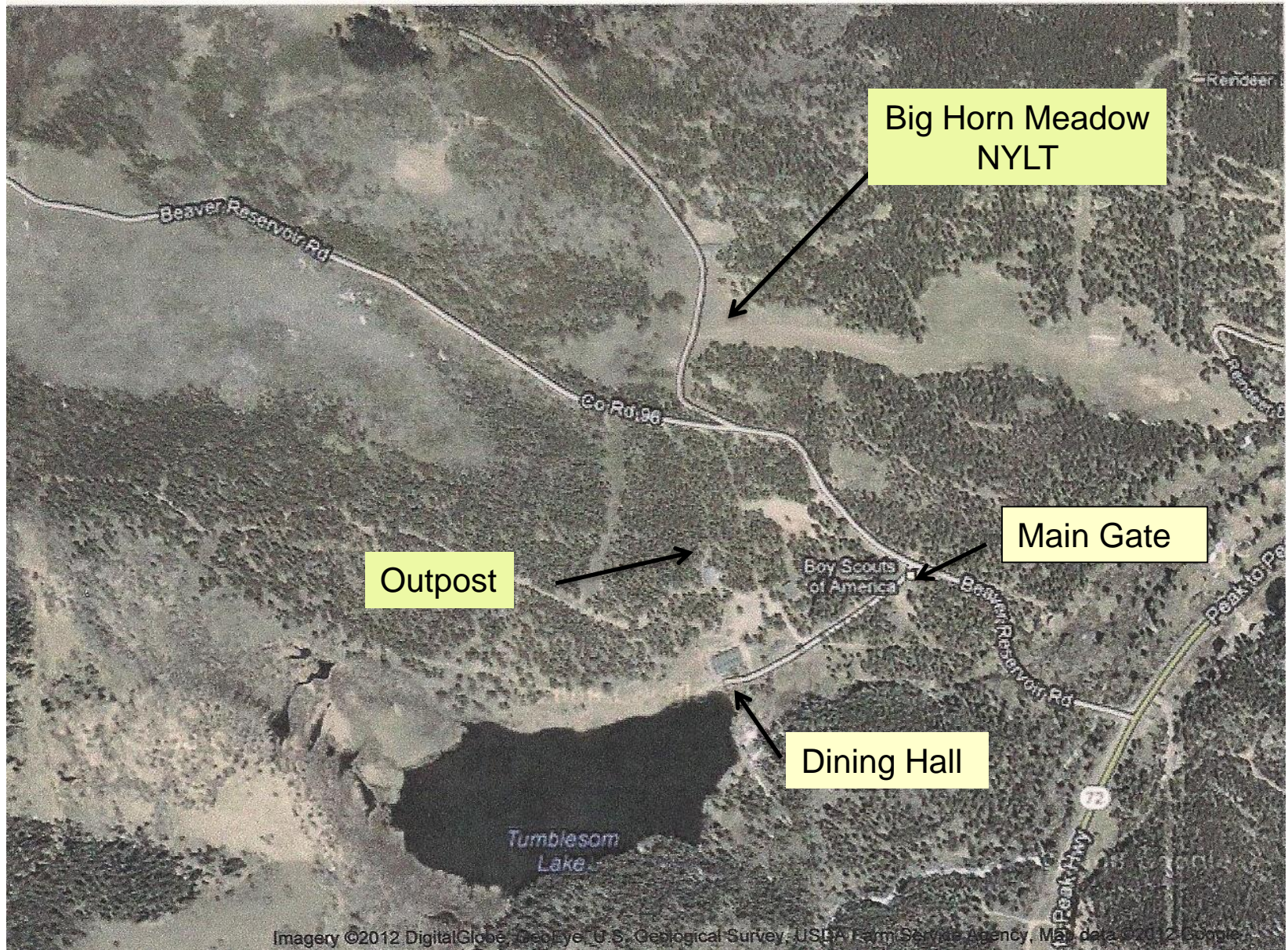
National Youth Leadership Training (Big Horn) Adult Staff Orientation

Agenda

- Location
- Staff Uniform
- Staff Equipment
- Duties
- Events
- Patrol Swag
- Scout Show
- Lock-in

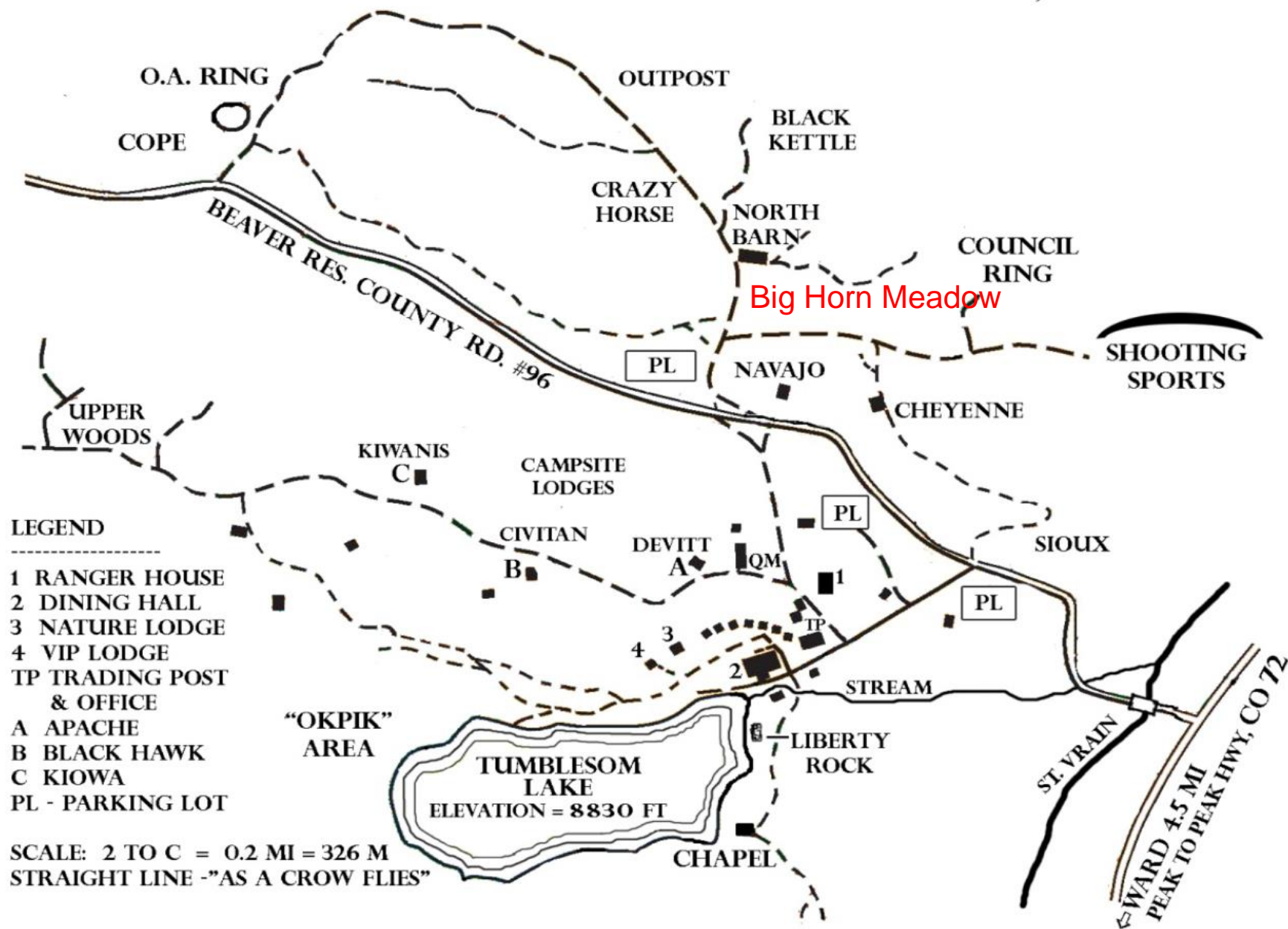


Location @ Camp Tahosa



CAMP TAHOSA

DENVER COUNCIL, BSA
Roosevelt National Forest, Colorado



Big Horn Troop Structure*

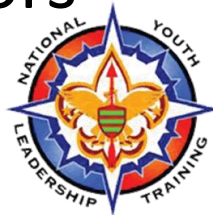
- ✖ 8 Patrols of 6 scouts/venturers
- ✖ All different colors
- ✖ 11 Adults (SM, QM, Medic, 8 ASM's)
- ✖ 18 Youth Staff
- ✖ Considered one of the Tahosa Programs
- ✖ Patrols cook all meals except Friday Feast
- ✖ Tight Schedule
- ✖ Patrol Leaders change everyday

*Two-Troop Structure on following slide



Week 1 – 3 Troop Structure

- ✘ Two Troops
- ✘ Troops A and B each have 4-5 Patrols of 6 scouts/venturers (30 per Troop)
- ✘ Same colors
- ✘ Up to 17 Adults (2 SMs, 2-3 QMs, 1 Medic, 8-10 ASM's, 1 Course Director, 1 Records/Admin)
- ✘ Up to 18 Youth Staff
- ✘ Troop Guides perform some roles of Instructors



Big Horn Schedule

- Pocket Schedule
- Sunday Noon – Saturday Noon
- Syllabus
- 6 am – 10 pm



Youth Led Troop

- Senior Patrol Leader has it all
- Staff supports SPL
- Adults work behind the scene
- Youth teach all classes - except two
- ASM's teach none support your Troop Guide
- Syllabus / Schedule



Adult Uniform

- Scout Shirt - Tan Boy Scout or Green Venture
- Shorts/Trousers – Green Boy Scout or Gray Venture
- Scout Socks
- Staff Polo Shirt (worn under the Scout Shirt)
- High Top Boots
- Big Horn Hat
- Big Horn Song Book
- Water Bottle
- No Neckerchief
- Wood Badge Beads or other Bolo type adornment
- Pen/Pencil & Notepad



Your Camping Equipment

- Tent - Large one makes life easier
- Cot – Makes life a lot easier
- Warm Sleeping bag – It can still get cold at night
- Hangers for your uniform shirt
- Stain Stick
- “Shower Pack” - Bag to keep / carry all you shower gear up to the lodge
 - Don't forget to bring a towel
- 2 Chairs (1 @ tent, 1@ Barn, flags)
- Day Pack with Ten Essentials
- Cell Phone – little of no reception on camp
- Books, crafts, hobbies, Alarm clock
- Stuff for daily staff “themes” (optional)
- **Patrol Swag – details to follow**



Assistant Scoutmaster

Duties

- HEALTH AND SAFETY
 - Closely watch for emotional issues, bullying, etc.
 - Monitor special needs or medical issues
- Camp near the Patrol
- Mentoring/Coaching your
 - Troop Guide/Patrol Leader
- Help get patrol off to a good start (Sunday)
- Observe and report to
 - Scoutmaster any situations/ issues



ASM Duties

- Complete opening interview with each team member
- Complete departure Interview with each team member
- Complete youth staff recommendations for your team members
- Complete NYLT (Big Horn) Staff Appraisals
- Patrol equipment inventory and inspection (with your TG)
- Give Scoutmaster Minute
- Assist with “ The Feast” preparation



Staff Appraisal



Big Horn Staff Appraisal 2016

Staff Name:

Staff Position:

Course Week

Scoutmaster

Recommend Staff in 2017

Yes

No

Recommended Position:

No. of courses staffed

Reviewer Name:

Reviewer Position:

Criteria	Score (1 - 5)	Comments
Team Player		
Is Prepared		
Staff/Patrol skills		
Leadership Ability		
Interaction with Patrol Members		
Presentation Skills		
Interaction with Staff Members		
Performance in Activities		

What worked well:

What could be improved:

Reason for returning or not:

Reviewer Signature

Participant Evaluation Form

3 Parts

National Youth Leadership Training -Big Horn 2018 - Evaluation Form Form needs to be completed and returned to the Council office by January 30, 2019. No patches will be distributed after the deadline.			
Name _____		Age _____	Rank _____
Council Troop / Crew _____	Unit # _____	Current Leadership Position _____	Rating: 1 2 3 4 5 Points: _____
District _____		Previous Leadership Positions _____	
Check Pre requisite Training Courses Taken		Check Other Training Courses Taken	
<input type="checkbox"/> Introduction to Leadership Skills - Troop	<input type="checkbox"/> Understanding Crew Officers	<input type="checkbox"/> Trail	
<input type="checkbox"/> Introduction to Leadership Skills - Crew	<input type="checkbox"/> Scouting	<input type="checkbox"/> Den Chief	
<input type="checkbox"/> Introduction to Leadership Skills - Day	<input type="checkbox"/> Roundabout	<input type="checkbox"/> Wilderness Training	
	<input type="checkbox"/> Lodge Training	<input type="checkbox"/> Other _____	
Part 3: Opening Interview: (With NYLT-Bighorn Assistant Scoutmaster upon arrival)			
What influenced you to attend NYLT - Bighorn?			
What is the hardest part about being a Youth Leader?			
What leadership position(s) are you trying to get?			
Part 3: Departure Interview: (With NYLT-Bighorn Assistant Scoutmaster or Troop Guide prior to graduation)			
Did you have fun at NYLT-Bighorn?		What was the most fun and why?	
Yes No		What did you like the best and why?	
Did you like the food?		What was your favorite meal and why?	
Yes No		What was your least favorite meal and why?	
Would you like to serve on NYLT - Bighorn staff? Yes No Why/Why not?			
In your opinion, what leadership skill was most valuable? Why?			
What Leadership skill will have the greatest impact for you on your ability to lead?			
Part 4: Follow Up Interview: (With former unit leader at first troop meeting)			
What are the four stages of team development?		Known	Not known
How are you a better leader now?			
What improvements should be considered to NYLT-Bighorn?			
Would you recommend NYLT - Bighorn training to other Scouts in your troop? List why or why not:			
Name a skill NYLT - Bighorn still teaches that you and your Scoutmaster want to use in your troop program:			
On a scale of 1-10, how would you rate the NYLT - Bighorn training experience? Rating _____ Interview Date _____			
What will drive your unit to promote NYLT attendance for future Scouts? Provide specifics:			
PRINT CLEARLY - Council Shoulder Patches (CSP) will be mailed to parents at the address listed below:			
Parent Name _____		Please mail completed copy for form to SAC, Magillion Scout Headquarters, 10455 W. 94 Avenue, Ste. 100, Denver, CO 80233. Provide patch to Scoutmaster for presentation at a recognition ceremony.	
Address _____			
City, State, Zip _____			

White Copy: Mail to Scout Office Yellow Copy: Record for Unit Leader

Pink Copy: Record for Participant



NYLI Big Horn Participant to Staff Evaluations

Patrol

TG

ASM

Course Week

Scoutmaster

Last

First

Rank Age Unit No

1					
2					
3					
4					
5					
6					
7					

Yes or No

Interested Recommend Position

Each column = Scale 1 to 5

Skills Enthusiasm Leadership Maturity

[illegible]

Last Name

Additional comments from above sections:

1

Patrol Swag

- ASM's – one of your responsibilities is to “outfit” your Patrol with certain Patrol Themed Swag in the applicable Patrol color. This includes (but is not limited to):
 - Appropriately colored tablecloths
 - plastic picnic style table covers 3 or 4
 - Cups/plates
 - Appropriately colored camp décor
 - Streamers, centerpieces, paracord, etc.
 - Uniform Swag
 - Bandanas, Beads, etc.
 - Recognition Stuff
 - Loopies (crafts), a “graduation gift” – usually a craft
 - Best places to get this stuff:
 - Party City, Dollar Store, Michaels, Hobby Lobby, Orrs Trading
 - Amazon.com, US Toy, Ebay
- ***Budget should be reasonable and affordable - \$50-\$75 max***



Patrol Swag Examples



Beads



Plastic Table Cloths



Tinsel Chandeliers



Plastic plates, etc.



Paracord



Duck Tape



Bandanas



Tinsel Centerpieces

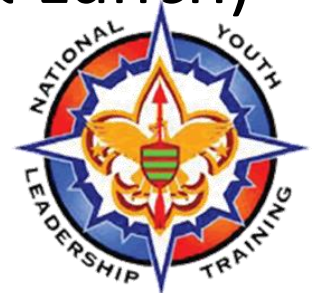
SCOUT SHOW

- ✘ April 27 Saturday 10am – 4pm
- ✘ 9:30am or earlier set-up
- ✘ 10x20 booth on and end
- ✘ All adults and youth
- ✘ Mini Ballistas
- ✘ Video/slides, Computers, power cords, ???
- ✘ Big Horn flag & Banner
- ✘ Buttons/ Pins
- ✘ Council handout
- ✘ ½ & ¼ page handout to Scoutmasters & Scouts
- ✘ SPL's to set booth times by week
- ✘ You support your TG if schedule permits



Big Horn Lock In

- ✘ March 29-30
- ✘ Roughly 6 pm Friday – 4 pm Saturday
- ✘ Colorado Adventure Point
- ✘ All staff attend
- ✘ Bring cots and sleeping bags
- ✘ No Showers
- ✘ Youth Staff cooking meals (Sat Breakfast & Lunch)
- ✘ Each troop to bring own cooking gear



Big Horn Lock In

- Practice Flag Ceremonies
- Father Nature
- Practice Presentations
- Review Schedule
- Other classes
- ASM/TG to spend more time



NYLT Big Horn Parent Orientation

- ✖ May 16, 2019 - Tuesday at 6:30pm
- ✖ May 21, 2019 - Tuesday at 6:30pm
- ✖ June 1, 2019 - Saturday at 9am
- ✖ Need some SPL's and staff
- ✖ **Like to have SM's at all**
- ✖ Breakout
- ✖ Scout Shop
- ✖ Course Directors to do PPT.
- ✖ SPLs to also lead.



Other Stuff

- ✖ ASM “welcome” speech
- ✖ Extra Adults
- ✖ Personal time/crafts
- ✖ Med Forms
- ✖ Uniform orders
- ✖ Additional “Troop” staff training(s)
- ✖ Registrar (med forms, etc.)



ASM Welcome (subjects to address)

1. Respect
 - a. Don't be "that guy"
 - b. Bullying
2. Commit
 - a. Stay engaged with the program
 - b. 100%
3. Team is Key
 - a. Work/Stick Together
4. Pull your weight
 - a. Don't expect "the next guy" to do it
5. Time Management
 - a. Nobody stands around while others are working
 - b. Plan Ahead
 - c. Stay on Task
 - d. Book/PLC Notes
 - i. Campsite Inspection
6. Bears/Mini-bears/Wildlife
7. We have your back
8. Leadership comes with **responsibility – accountability**
 - a. If something is going on that you know is wrong – work to get it stopped
9. Have Fun, Be yourself, Be safe



