

BOY SCOUTS OF AMERICA®

DENVER AREA COUNCIL

LEARNING * ADVENTURE * LEADERSHIP * SERVICE

4013 **AnnualReport**

Prepared. For Life.™



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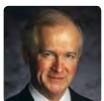
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John G. Cabeza Scout Executive/CEO



Barry D. Amman (VP of Learning For Life) Audit Partner KPMG, LLP



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President & Chief Operating Officer
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Eaton Metal Products
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G. Jackson Tankersley, Jr. (*Past Chairman*)
Founder and Managing Director Meritage Funds



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Daniel L. Ritchie (Lifetime Trustee) Chairman & CEO Denver Center for Performing Arts



James B. Wallace (Honorary Lifetime Chairman) Partner BWAB Exploration





The mission of the Boy Scouts of America is to prepare young people to make ethical and moral species over their lifetimes by instilling in them the values of the Scout Dath and Law. The mission of the Boy Scouts of America is to prepare young people to make emical at choices over their lifetimes by instilling in them the values of the Scout Oath and Law. Mission



Scout Oath

ON MY HONOR I WILL DO MY BEST TO DO MY DUTY TO GOD AND MY COUNTRY AND TO OBEY THE SCOUT LAW; TO HELP OTHER PEOPLE AT ALL TIMES; TO KEEP MYSELF PHYSICALLY STRONG, MENTALLY AWAKE, AND MORALLY STRAIGHT.

Scout Law

TRUSTWORTHY, LOYAL, HELPFUL, FRIENDLY, A SCOUT IS: COURTEOUS, KIND, OBEDIENT, CHEERFUL, THRIFTY, BRAVE, CLEAN, AND REVERENT.





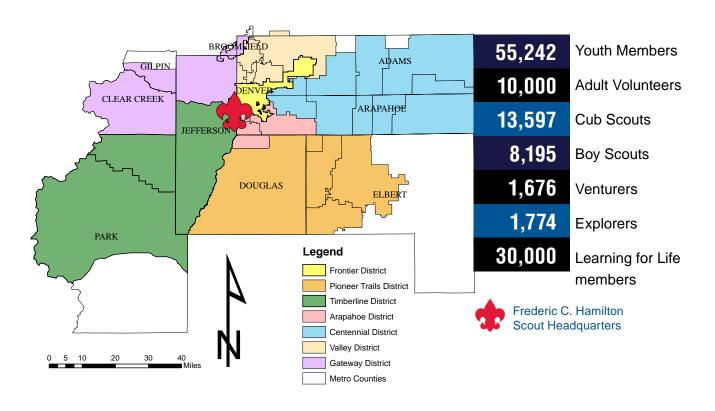
DENVER AREA COUNCIL



MEASURING OUR ACHIEVEMENTS

With more than 10,000 adult volunteers, the Denver Area Council helps its 55,242 youth members to be Prepared. For Life. The value of that preparation lives in the heart of every person involved in Scouting who has ever overcome one of life's challenges, and it helps to inspire a lifetime of character and service.

The Denver Area Council (DAC) serves the Denver metro area covering ten counties. The DAC is the largest council in Colorado and ranks among the top 10 largest in the nation. We're proud to report the thousands of accomplishments DAC Cub Scouts, Boy Scouts, Venturers and Explorers achieved in 2013.



BOY SCOUTS



530

earned the rank of **EAGLE SCOUT**

550

earned the rank of LIFE SCOUT

647

earned the rank of STAR SCOUT

762

earned the rank of 1ST CLASS SCOUT

868

earned the rank of 2ND CLASS SCOUT

1,026

earned the rank of **TENDERFOOT SCOUT**

18,581

MERIT BADGES were earned

CUB SCOUTS



1,054

earned the ARROW OF LIGHT AWARD

1,323

earned the rank of WEBELOS SCOUT

1,420

earned the rank of **BEAR**

1,591

earned the rank of WOLF

1,132

earned the rank of TIGER CUB

2,211

earned the rank of **BOBCAT**

PREPARED TO SOAR

Hundreds Of Scouts Soar To Eagle 530 Boy Scouts in the Denver Area Honored as Eagle Scouts in 2013

It's the highest rank in the Boy Scouts of America (BSA), and 530 Scouts in the Denver Metro Area were honored for achieving Eagle Scout at the 9th Annual Eagle Scout Recognition Banquet presented by Merrick & Company. Together this class of Eagle Scouts facilitated over 89,023 hours of volunteer service and provided \$1,970,969 in value to their communities through completion of their Eagle Scout projects over the past year. "Becoming an Eagle Scout is monumental for a young man. It becomes a key differentiator in his life," said John Cabeza, Scout Executive/CEO of the Boy Scouts of America, Denver Area Council. In addition, three community and local business leaders, Dr. John A. Odom, Jr., Tom A. Millensifer, and Randy D. Funk received the National Eagle Scout Association (NESA) Outstanding Eagle Scout Award.

The hard-earned rank of Eagle Scout is widely recognized as a mark of distinction. The accomplishments Eagle Scouts have achieved and the service they have provided since 1912 underscore the importance of Scouting to the prosperity of our nation and our communities. Over the past century, the contributions of Eagle Scouts have made a significant impact on our community and nation. Since the first Eagle Scout award was earned in 1912, more than 2 million young men have gone on to achieve the Boy Scouts of America's highest rank, contributing more than 400 million service hours to our country.

This is the end of a long road to this momentous achievement for a Scout. Each Scout has earned at least 21 merit badges, has demonstrated proficiency in leadership, service and outdoor skills, and has performed his own Eagle project. This process can take years, and must be completed before a Scout turns 18. Nationally, only about 5 percent of Scouts achieve this respected rank.

Distinguished Eagle & Outstanding Eagle Recipients

Distinguished Eagle Scout Award

The Distinguished Eagle Scout Award is the National Eagle Scout Association's highest recognition. The Award was established to recognize Eagle Scouts who, at least 25 years after receiving the Eagle Scout Award, have reached the highest national level of success in their field. In addition, these recipients have demonstrated a strong record of volunteer leadership service to their community.

Denver Area Council Past Recipients

Junius F. Baxter James E. Blair Joseph B. Blake Louis J. Boggio Gary Briese Walter E. Chapman David A. Fisher, Jr. W. Richard Goodwin M. Doak Jacoway Glenn R. Jones William R. Kephart John K. Kleinheksel Daniel L. Ritchie Herrick S. Roth Donald R. Seawell G. Jackson Tankersley, Jr. Harry A. Trueblood, Jr. Richard Truly James W. Vanderbeek Milton H. Ward

Outstanding Eagle Scout Award

The NESA Outstanding Eagle Scout Award (NOESA) is a prestigious recognition granted by the local council's NESA committee to Eagle Scouts who have demonstrated outstanding achievement at the local, state, or regional level. Unlike the Distinguished Eagle Scout Award, which is a national award, the NOESA recognizes Eagle Scouts whose efforts have made a positive impact closer to home.

Denver Area Council Past Recipients

Grant Daniel Boyd
Terrance D. Carroll
Ralph W. Christie, Jr.
Robert E. Dickinson
Justice Gregory J. Hobbs, Jr.
Rick Poppe
Sanford W. Rothe
Donald E. Scott
David J. Steiner
Martin Zinn III



DENVER AREA COUNCIL - 2013 EAGLE OUTSTANDING EAGLE SCOUT AWARDS





Dr. John A. Odom, Jr. - Eagle Scout 1949

Dr. John A. Odom, Jr. (Jack) became an Eagle Scout in 1949 as a member of Troop 170 in Crossville, Tennessee. His father, John Odom, had joined Lone Scouts of America (LSA) in 1918, and his membership card was signed by William Boyce, one of the founders of the BSA. In 1924, the LSA merged with the BSA. Jack's father, John, was the Scout leader in the troop where Jack and his two brothers, Bill and Tom became Eagle Scouts and members of Order of the Arrow. He began his orthopedic practice in Denver in 1969. During the next 39 years, he practiced many of Denver's finest hospitals and medical centers. He lectured on scoliosis and brought children from underdeveloped countries to Denver for surgical corrections of their severe deformities at no cost. Jack spent over ten yeas as an Assistant Scout Master in Troop 130, Golden, where two of his sons, Devin and Nathan, became Eagle Scouts and brotherhood members of the Order of the Arrow. Jack received the Silver Beaver Award in 1998.





Tom A. Millensifer - Eagle Scout 1950

Tom A. Millensifer retired April 30, 2013 from active employment as Executive Vice President and Technical Director of Powmet Inc. of Rockford Illinois after 28 years and after 57 years in the molybdenum and rhenium business. He continues as a consultant with Powmet as well as working with his wife Nancy as owners of three other companies. His career has taken him to 40 foreign countries or territories including five trips to China. He has assisted in designing molybdenum chemical processes and plants in China and Mongolia in addition to the design, construction and operation of molybdenum and rhenium chemical plants in the United States. He is also an author on the topic of critical metals. He completed the ranks in Cub Scouts, earned the Arrow of Light. In 1950 he earned Eagle Scout, joined Post 82 and earned a Bronze Palm. He became an adult volunteer when his grandson Michael Cooper crossed over. Michael achieved the Eagle rank in 2000 exactly 50 years after Tom did so.





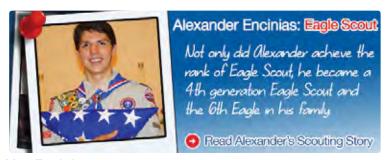
Randy Dennis Funk - Eagle Scout 1968

Randy D. Funk was awarded the rank of Eagle Scout in 1968 and has been actively involved in Scouting throughout his life. He received the Silver Beaver award from the Denver Area Council while serving as a member of the Executive Board. Randy and his wife, Andrea, are the parents of six children and have 11 grandchildren. Their three sons are also Eagle Scouts. Elder Funk was sustained as a member of the Second Quorum of the Seventy of The Church of Jesus Christ of Latter-day Saints on April 6, 2013. He currently serves in the Asia Area Presidency, which has responsibility for the activities of the Church in 18 countries in Asia. For most of that time he chaired the Denver Area Council's LDS Relations Committee. He helped establish the Council's Annual Eagle Recognition Banquet. Prior to his full-time Church service, he was a partner in the law firm of Sherman & Howard LLC in Denver, Colorado. During his professional career he represented public and private entities in major development projects in Colorado.





PREPARED FOR LEADERSHIP - ALEXANDER ENCINIAS, EAGLE SCOUT



Alex Encinias Centennial, Troop 117 - Chartered by St. Timothy's Episcopal Church

Alexander Encinias, a resident of Centennial and a Junior at Arapahoe High School attained the rank of Eagle Scout on June 18, 2013. However, there's a lot more to the story. Not only did he achieve the rank of Eagle Scout, he became a 4th generation Eagle Scout and the sixth Eagle in his family. All six of them received their awards through the Denver Area Council of Boy Scouts of America. When his Court of Honor was held, his uncle, Mike Steinmann (Eagle, 1966) and his grandfather, Lloyd Steinmann (Eagle, 1943) were present to administer the Eagle Oath and present him with his Eagle neckerchief.

Alexander's great grandfather, Rodney Bardwell, Jr. became the first of the six Eagles on July 14, 1917. To honor his great grandfather, Alexander performed his Eagle project for Ft. Logan National Cemetery, where Bardwell is interred. He raised funds and led fellow Scouts in the construction of large footlockers which are used by Ft. Logan to store the commemorative flags that are placed on the soldiers' gravesites.

Alexander has been active in Scouting since 2003 when he joined Centennial Pack 559. In March of 2007, he crossed-over to Centennial Troop 117 where he remains active as a Junior Assistant Scoutmaster and recently added Bronze Palm to his accomplishments.

In 2013, the Denver Area Council of the Boy Scouts of America celebrated its 100th anniversary. Remarkably, Encinias and his family's four generations of Scouting span over 96 of those 100 years.



PREPARED FOR LIFE - FATHER AND SON, TIM AND JACK RYAN, EAGLE SCOUTS



It's not unusual for fathers and sons to be involved in Scouting together, but the Scouting story of me and my son Jack doesn't follow the usual path. I was a Scout in Missouri in the 1970s, where I earned the Eagle rank and became an Ordeal member of the Order of the Arrow in Troop 93, Milan, Missouri, part of the Great Rivers Council. Like a lot of young men, I drifted away from Scouting as I got deeper into high school, college and a career in journalism. Fast forward to the fall of 2000, when my son Jack was in the 2nd grade at Century Elementary School in Aurora. By now, Jack was 7 years old and a second grader, but it was also obvious by then that he was profoundly autistic. We had begun to notice this before Jack's 2nd birthday that he often didn't respond to his name and wasn't developing language like typical children do. It's not unusual for fathers and sons to be involved in Scouting together, but the Scouting story of me and my son Jack doesn't follow the usual path.

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Scan the code to watch Tim and Jack Ryan's Story Sponsored by 9News Andrew Christman (photographer) and Geoff Sawtell (editor)



Exposing Jack to Scouting was never part of a grand plan. I had very warm feelings for my time in the Scouts as a youth, but the years from the time we learned Jack was autistic (1994) until he started in Cub Scouts (2000) were a whirlwind of therapies and other efforts to address the autism that had become the central feature of our lives. When Jack's friend Colin invited him to Cub Scouts, we didn't really know if it would work. The defining characteristic of autism is difficulty with social situations, especially working and playing with others. Jack had and still has a tough time sustaining a conversation, and while adults who understand the condition will tolerate that and work around it, school age peers often give up and simply talk to someone else. But we started going to meetings with Pack 319 and Jack clearly enjoyed and looked forward to the activities. For two years in that pack and another two years at Pack 646 (when we moved to a new neighborhood) Jack was an extremely busy Cub Scout who earned the Arrow of Light as well as the Twentier award for earning 20 Webelos activity pins. When we moved to Pack 646, I decided to become involved in Scouting myself as an adult volunteer, first as a Webelos den leader, then as a committee chairman for Troop 171 and finally as the chapter adviser for the Medicine Pipe Chapter of the Order of the Arrow.

As Jack got older, he became more and more interested in Scout activities. Although he needed some support with logistics, Jack is a physically very strong and healthy young man, and enjoyed earning a long list of merit badges including Swimming, Lifesaving, Camping and many others. As a Scout leader, I've seen Scouts who made it to Eagle and others who lost interest or ran out of time. Jack earned his Eagle for a simple reason: It was very important to Jack that he become an Eagle Scout. Jack accomplished a lot in Boy Scouts in addition to the Eagle rank. He earned the Ad Altare Dei Catholic religious medal and became an Ordeal, then a Brotherhood and soon to be a Vigil Honor member of the Order of the Arrow. More importantly than that, though, was the opportunity Jack and I had to spend time together as a father and son, enjoying the Scouting program like any father and son. We hiked the Colorado Rockies in Camp Tahosa's Alpine Adventure program, canoed through the Canadian border in the Boundary Waters region and spent a week at the National Order of the Arrow Conference at Michigan State. Although many more challenges lay ahead for Jack, I am as proud of him as any father is of any son, and I am deeply grateful to the Boy Scouts of America and the Scouting movement for the support and encouragement they have offered both of us.



PREPARED FOR ADVENTURE - IN THE GREAT COLORADO OUTDOORS

The BSA prepares young people for adventure by encouraging them to abandon a sedentary lifestyle, live healthier, and enjoy the great outdoors. Scouting's programs and outdoor adventures challenge young people to excel while building their character and preparing them for a lifetime of opportunities and leadership.

Available for use in every season, the Denver Area Council's two outstanding camp properties—Peaceful Valley Scout Ranch and Tahosa High Adventure Base get youth outdoors. Challenging activities like kayaking, bouldering, snowshoeing, and horseback riding help campers establish a lifelong bond with the great outdoors.

FINANCIAL ASSISTANCE TO INDIVIDUALS

\$636,388

DIRECT COST of Outreach Programs

313

CAMPERSHIPS awarded

DENVER AREA COUNCIL CAMPS

4,442

SCOUTS attended Summer Camp

5,278

SCOUTS attended weekend camp

597

SCOUTS AND VENTURERS participated in a High-Adventure experience

1,648

CUB SCOUTS attended Magness Adventure Camp

1,802

CUB SCOUTS attended Day Camp



The SCOUTStrong healthy living initiative encourages everyone associated with the Boy Scouts of America to meet a daily activity goal and live a healthy lifestyle.



Celebrating 1000 Years of Scouting in the Denver Area Council 1913 - 2013

> In celebration of 100 years, read fellow Scouts' stories of adventure and accomplishment.







Gregory Hobbs: Eagle Scout

of I had a chance to do Scouting all over again, starting as a Cub Scout, I'd do it "

Watch Gregory tell his Scouting Story



Joe Blake: Eagle Scout

We set out about 11 o'clock at night and finished up around 5 in the morning It was a great experience and a great opportunity.

Watch Joe tell his Scouting Story



Terrance Carroll: Eagle Scout

My first male role models were in my Scouling unit it was just a wonderful experience for me. 10

Watch Terrance tell his Scouting Story







SCOUT COMMUNITY SERVICE PROJECTS

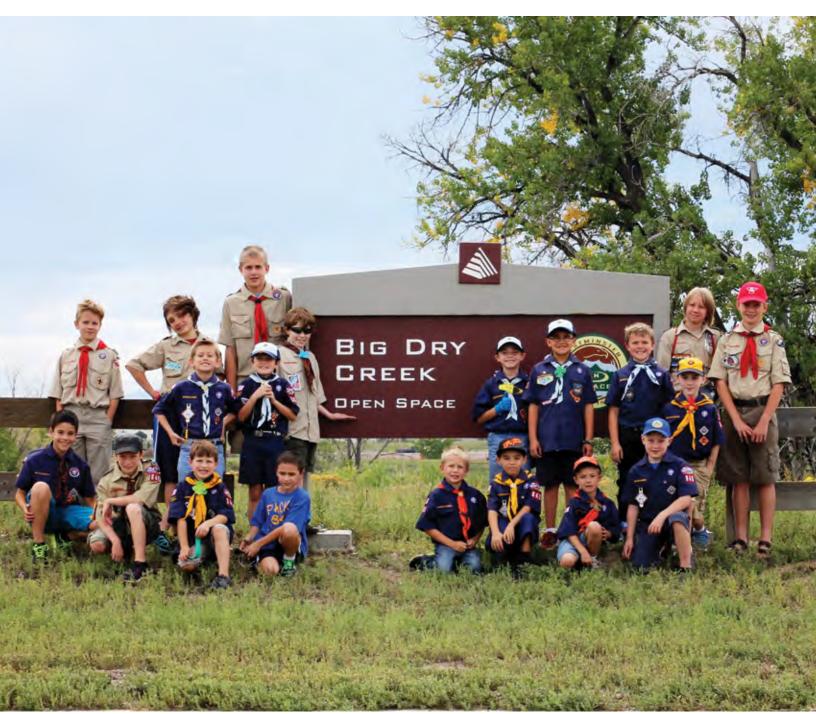
225,280 HOURS volunteered

\$5,000,000 value to the COMMUNITY

SCOUTING FOR FOOD

55,000 LBS. OF FOOD collected/distributed





Pack 848 and Troop 337 adopt the Big Dry Creek Trail as a service project.



PREPARED FOR LEARNING

The Denver Area Council Learning for Life programs are designed for all age groups from pre-kindergarten through age 24. Our vision is to provide engaging and relevant Pre-K through 12th grade experiences that positively impact academic performance, social and emotional maturity, character development and career education for all students.



Services offered through these programs include community speakers talking on topics of career planning, life skills and coaching, to local field trips, use of camp facilities and ropes courses, to online teacher lesson plans, and local support and training opportunities. Evidence based research shows that the Learning for Life curriculum has statistically improved student attitudes, personal morality, communication competency, relationships, school behavior, self-confidence, problem solving skills and has increased attendance by 1.5 days a year.













For more information about this program, contact Carla Johnson 720.266.2140 cjohnson@denverlfl.org | www.denverlfl.org





Community and business leaders are invited to learn more about our Career Exploring programs and how to start one for your organization. The Denver Area Council Exploring program is a career education program for young men and women ages 14-20. It helps them make informed decisions about a future career. There are 12 Career Clusters that we have local organizations with that provide career experiences for the Denver Area Council.

The program is delivered through partnerships with thousands of businesses, organizations, state, local and federal agencies that include Denver Zoo, Lockheed Martin Space Systems, Society of American Military Engineers, Wheat Ridge Animal Hospital, Castle Rock Fire Department, Lakewood Police Department, The Bridge Project's Tech Team, International Association for Astronomical Studies and many more. Camp Tahosa offers their COPE: Challenging Outdoor Personal Experience for all High School groups to challenge their athletic ability and team work skills.

For more information about this program, contact Carla Johnson 720.266.2140 | cjohnson@denverlfl.org | www.denverlfl.org









CELEBRATING 100 YEARS



Celebrating 1000 Years of Scouting in the Denver Area Council 1913 - 2013

In celebration of 100 years, read fellow Scouts' stories of adventure and accomplishment.





William A. Tolbert: Scout Master

- Scouling changed my life and changed me in an eternal way. On my honor "
- Read Willam's Scouting Story



Noah Townsend: First Class

- El joned Scouls because my dad got his Eagle when he was a lad and I wanted to get mine too "
- Read Noah's Scouting Story



Angelo Miller: Wolf Scout

- ⁶⁶Scouting taught me the ten essential skills for backpacking Now I am always prepared 10
- Read Angelo's Scouting Story



Andrew Lundgren: Star

- Scouling has helped me as a father to provide a path that my sons can follow that provides them a better understanding of mores and ethics #
- Read Andrew's Scouting Story



Bill Vidal: Eagle Scout

- What I karned from Scouling was the sense that, within me, I had talents "
- Watch Billtell his Scouting Story



Elijah Ortiz: Webelos 1

- Scouting is teaching me lessons about life and skills that I can use the rest of my life. 88
- Read Elijah's Scouting Story



Read stories at www.denverboyscouts.org/scoutstories or scan QR code

CELEBRATING 100 YEARS







Watch Justice Gregory Hobbs share his story of adventure and leadership



Scan QR code to watch video



Harry Young: Life Scout

66 Scouling gave me a lifebing appreciation for the outdoors and nature "

Read Harry's Scouting Story



Joe Garcia: Eagle Scout

We would not see another person, not another road not run into anyone else and be completely self-relent It was just an unbelevable adventine."

Watch Joe tell his Scouting Story



Russell Maranto: Eagle Scout

1 liked going to Philmont because it was the guntessential Scouting experience cooking camping onenteering climbing, first aid and backpacking 19

Read Russell's Scouting Story



Jim Underhill: Eagle Scout

88 Scouling did 3 things for me it gave me confidence that I could do anything I tried, it taught me self-relance, and it taught me the value of working as a team !

Read Jim's Scouting Story



Mark Truax: Eagle Scout

When I got involved with Scouting. I found it to be very rewarding and something that I was buly passionate

Read Mark's Scouting Story



JOHN AND MARJORIE MADDEN - MERIT SCHOLARSHIP PROGRAM

This endowed scholarship program was established by John and Marjorie Madden to ensure the highest quality camping experience for Scouts. The merit-based scholarship is given annually to summer camp staff members who meet specific requirements, including community involvement, demonstrated academic ability, creativity of service, leadership opportunities, and personal initiative.

2013 MADDEN SCHOLARS



First Row: Miriam Moller, Angela Pearsall, Traver Hamilton, Ryan Dewy, Ethan Showler, Savannah Rodriquez, Christopher Pollard Second Row: Emma Spalding, Tyler Brant, Holling Mahoney, Connor Mahoney, Ailee Rowe

Third Row: Preston Spalding, Amy Pennington, Wesley Turner, Patrick Tidwell, Marissa Hodak, James Parker, Vincent Vasina, Russell Maranto

Fourth Row: Alexander Jessen, Alexander Salter, Bradley Eisvoog, Tyral Harris, Mitchell Anderson Fifth Row: Sarah Pettis, Russell King, Ryan Ross, Jonathan Lindeman, Scott Rupp, Caleb Bacon

PREPARED FOR HIGHER EDUCATION



Scholar Name	Grad Year	Area of Study	Career Plans
Mitchell Anderson	Spring 2017	Engineering	Engineer
Caleb Bacon	Spring 2018	Communications	Journalist/TV Broadcaster
Tyler Brant	Spring 2017	Environmental Biology & Ecology	Environmental Conservation or Research & Developmen
Rachel Crowner	Spring 2016	Theology, Psychology, Physical Therapy	Physical Therapist, Teen/Adult Counselor
Ryan Dewey	Spring 2015	Astronomy	Researcher/Academia
Madison Dewey	Spring 2018	Biology	Medical Doctor
Bradley Eidsvoog	Spring 2017	Business & Music	Undecided
Stephen Field	Fall 2016	Business/Finance Accounting	U.S. Army Officer; Business Manager/Finance Advisor
Tyrayl Harris	Spring 2016	Undecided	Education; Psychology
Marissa Hodak	Spring 2017	Undeclared	Environmental Engineer; Teacher
Alexander Jessen	Spring 2016	Astronomy	U.S. Army Officer
Russell King	Spring 2017	Business & Theatre	Business
Rachel Larson	Spring 2017	Civil Engineering	Want to build structures all over the world
Jonathon Lindeman	Spring 2014	History, Spanish, Outdoor Education	Peace Corps: Translation/Interpretation
Holling Mahoney	Spring 2017	Pre-Music	Pre-Music; Music Therapy
Connor Mahoney	Spring 2015	Psychology Major; Philosophy Minor	Phd/Government Research
Angela Pearsall	Spring 2014	Economics/History	Economic Analyst
Russell Maranto	Spring 2016	Major: Criminal Justice; Minor: Bus Admin	Public Service; Law Enforcement
Miriam Moller	Spring 2015	Geology & Physics	Cave & Environment Research
Derrick Moody	Spring 2017	Medical Field	Undecided
Mitchell Oltmanns	Spring 2015	Biology	Medical School
James Parker	Spring 2015	Music Composition	Composer
Micaela Peters	Spring 2017	Mechanical Engineering	Engineering Fieldee
Sarah Pettis	Spring 2016	French/Education	Teacher
Benjamin Pettis	Spring 2018	Cinema Studies	Live Broadcast Television
Christopher Pollard	Spring 2015	Electrical & Computer Engineering	Build Robots
Savannah Rodriguez	Spring 2016	Biology	Psychology/Psychiatry
Adam Rosberg	Spring 2018	Integrative Physiology	Physician
Ryan Ross	Spring 2016	Broadcast Communications	Radio, Television or Theater
Ailee Rowe	Spring 2017	Undecided	Undecided
Scott Rupp	Spring 2015	Neuroscience	Psychiatry
Alex Salter	Spring 2016	Exercise Science	Open a Gym
Ethan Showler	Spring 2016	English and Philosophy	Teacher or Writer
Elisabeth Sorenson	Spring 2018	Biology	Veterinary Medicine
Preston Spalding	Spring 2017	Mechanical Engineering	Mechanical Engineer
Emma Spalding	Spring 2015	International Political Economics	Teaching
Elizabeth Tidwell	Spring 2017	Biochemistry	Biochemical Research or Genetic/Viral Research
Patrick Tidwell	Spring 2016	History	History Professor
Wesley Turner	Spring 2016	Economics/Political	Lobbyist
Vincent Vasina	Spring 2017	Undecided	Undecided

STATEMENT OF OPERATIONS FOR THE DENVER AREA COUNCIL - YEAR ENDING DECEMBER 31, 2013:

The future success of the Denver Area Council depends on the fiscal planning brought to reality by the strengths of its volunteers. The Council's commitment to quality Scouting begins with the Council Finance Committee. This financial report for 2013 corroborates the sound fiscal management of the Council. This report was prepared from the preliminary trial balance and is subject to audit adjustments.

REVENUE

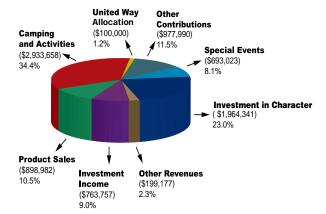
PUBLIC SUPPORT

Investment in Character Special Events Other Contributions United Way Allocation \$1,964,341 \$693,023 \$977,990 \$100,000

REVENUE

Camping and Activities
Product Sales
Investment Income
Other Revenue
TOTAL SUPPORT
AND REVENUE

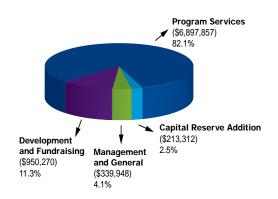
\$2,933,658 \$898,982 \$763,757 \$199,177 \$8,530,928



EXPENSES

Program Services
Capital Reserve Addition
Management and General
Development and
Fundraising
TOTAL EXPENSES
INCREASE IN NET
ASSETS

\$6,897,857 \$213,312 \$339,948 \$950,270 \$8,401,387 \$129,541



FUNDING MYSTERIES EXPLAINED



HOW SCOUTING IS FUNDED

Expenses for local Scouting are shared by five entities: Scouts, their units, chartered partner organizations in their local communities, the Denver Area Council, and the BSA national organization.

WHERE DENVER AREA COUNCIL FUNDS GO

The DAC financially supports its Scouting units in many ways. We purchase program supplies for youth activities the council sponsors. We maintain two premier camp properties and the Frederic C. Hamilton Scout Service Center. We also provide insurance, maintain membership records and provide training for the volunteers.

INVESTMENT IN CHARACTER (IC)

This annual fundraising campaign welcomes contributions from anyone interested in supporting Scouting through the DAC. For your convenience, IC pledges may be made and paid at specified intervals throughout the year. Please contact the DAC Development Department at 303.455.5522.

DAC SPECIAL EVENTS

Exciting events like our annual Sports Breakfast, Sporting Clays Invitational, Drive a Scout to Camp Golf Classic, Vale la Pena, and numerous celebratory meals provide excellent opportunities for you to spend quality time with customers, friends, and colleagues, and support Scouting.

Please visit denverboyscouts.org for the latest special events details.

HOW CAN YOU HELP?

PURCHASE popcorn from Scouts DONATE to Investment in Character **PARTICIPATE** in Special Events DONATE to the Endowment Fund



ENDOWMENT FUND OF THE DENVER AREA COUNCIL

JAMES E. WEST FELLOWSHIP

This national award, named after the first Chief Scout Executive of the Boy Scouts of America, recognize those who contribute \$1,000 or more in cash or securities.

SCOUTING FOR HERITAGE SOCIETY

This established society recognizes donations of \$10,000 or more. Those gifting in any of the following manners attain lifetime membership.

- Outright gift of money, land insurance or stock
- · Charitable gift annuity
- · Percentage or fixed amount in your will
- Short-term trust
- · Charitable remainder interest or annuity trust
- · Life estate
- Pooled life income agreement
- · Deferred bank deposit

1910 SOCIETY

This national society, named for the year the BSA was founded, distinguishes individuals and organizations gifting \$25,000 or more to endowment funds. These gifts should be in the form of cash, securities, land, five-year pledges or easily converted to cash. Each gifting level honors a legendary Scouting advocate:

ERNEST THOMPSON SETON DANIEL CARTER BEARD THEODORE ROOSEVELT **WAITE PHILLIPS**

\$25,000 minimum gift commitment **\$100,000** minimum gift commitment \$500,000 minimum gift commitment \$1,000,000 minimum gift commitment

THE FOUNDERS CIRCLE

This national program recognizes deferred gifts of \$100,000 or more made through: bequest in a will or codicil, charitable trusts, such as unitrusts, annuity trusts, and lead trusts; BSA gift annuities; BSA pooled income fund gifts; life insurance/retirement plan designation; or other deferred gifts approved by the DAC. Gifting levels include:

BRONZE \$100,000 minimum gift commitment SILVER \$250,000 minimum gift commitment GOLD \$500,000 minimum gift commitment **PLATINUM** \$1,000,000 minimum gift commitment

Please contact the DAC Development Department at 303.455.5522 to make a lasting difference with your financial gift to the Endowment Fund of the Denver Area Council, Boy Scouts of America.





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Thank you for your moral and financial support of Scouting in the metro Denver area. It takes time, talent and treasures from thousands of volunteers and supporters like you to provide the Scouting program to our youth. At the Denver Area Council, our mission is to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Law. It is our vision to provide unparalleled programs for an increasing number of young people. Unparalleled experiences create value, enthusiasm, robust growth and retention of program participants.

On behalf of our Board of Trustees and Executive Board and over 55,000 youth members, we thank you for your support of our Scouting and Learning for Life programs. Your involvement provides our community with future leaders, making it a great place to live and work. Your role is crucial to the success of the youth in our community and the entire Scouting program.

Thank you for your continued support!

John A. Ikard Chairman of the Board

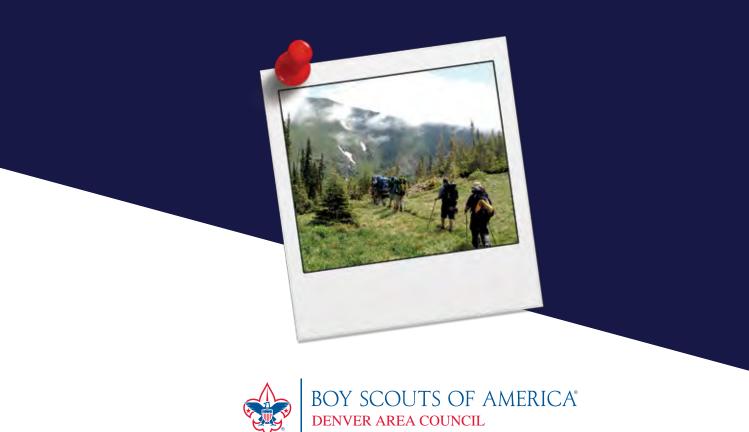
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